

The executive team of Celotex and Isover recognise that the company's activities must be adequately managed to provide specific solutions for the building and construction industry, which consistently meet the needs of our customers.

This team will promote and support the necessary systems, procedures and energy management initiatives to ensure energy use is clearly identified, managed and saved in line with both local, UK and international requirements whilst still meeting operational needs.

To achieve our vision, we are committed:

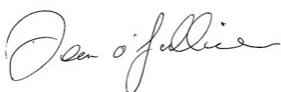
- To ensure that the energy management system operates in combination with our existing accredited management systems.
- To meet the system demands of identifying energy usage through to reduction initiatives in line with business requirements.
- To meet the legal, local & international requirements in reducing energy where possible.
- To drive towards completion of objectives and targets through WCM Energy led activity across the Eggborough, Hadleigh and Runcorn sites.
- To effectively contribute to the reduction of CO<sub>2</sub> emissions through reductions in energy use and misuse.
- To ensure adequate information and resources are available to achieve the objectives and targets for the Eggborough, Hadleigh and Runcorn sites.
- To provide resources to effectively capture and review data to ensure prioritisation of objectives and initiatives to reduce energy where possible.
- To commit to supporting the purchase of energy efficient products and services.
- To ensure consideration be given to energy efficiency within the design and procurement for new projects, refurbishment works and plant upgrades.
- To communicate the importance of energy use, to enable contribution from all employees at Eggborough, Hadleigh and Runcorn.
- To ensure the energy policy, commitments and targets are reviewed on an annual basis.
- To achieve the Saint-Gobain Group initiative of EHS2025 and Net Zero Carbon 2050

We are committed to a structured approach to the management of our activities, to ensure compliance with the requirements of BS EN ISO 50001. The company will strive to continually improve the effectiveness of the energy management system, via regular system audits, reviews and site-wide communications.

Continuous improvement will additionally be shared and driven by the adoption of group wide Saint-Gobain improvement initiatives. This will require the training and involvement of all Celotex and Isover employees.

The policy will be reviewed annually & at any other time it is considered necessary due to changes in business context, strategic direction or legislative requirements.

Signed:



Dean O'Sullivan  
Managing Director

September 2022

*This statement is freely available to all employees and, upon request, to any other legitimately interested party.*