

Celotex and Isover provide solutions for specific applications of the building and construction industry for both the UK and export markets. We are committed to the achievement of the highest standards in environmental and health & safety (EHS) matters and recognise that they are an integral and essential part of our business success. We will endeavour to ensure the health, safety and welfare of our employees, visitors and contractors and we will assess and pursue strategies to minimise negative impacts on the environment and others that may be affected by our EHS activities. Through regular reviews of company strategic direction and setting aligned EHS objective's and associated measures we will achieve continuous improvement in EHS performance.

Our vision is: *To enjoy a safe, healthy & environmentally sustainable workplace where everyone shares the responsibility for driving towards zero harm, net carbon neutrality & making continuous improvements in our EHS performance.*

To achieve our vision, we are committed:

- To promote and develop a culture of continuous EHS improvement
- To identify, evaluate and control all significant EHS hazards, risks and opportunities, including human behaviour and capabilities.
- To comply with relevant Legislation, Saint-Gobain EHS standards, ISO 14001 requirements and other appropriate requirements as may apply.
- To maintain a clear organisational structure for managing EHS.
- To provide and maintain a safe and healthy workplace, safe systems and methods of working.
- To undertake regular EHS audits and inspections of the workplace.
- To provide all employees and other persons whilst on site with the information, instruction, training and supervision they need to work safely, effectively and with due regard to the protection of the environment.
- To promote and develop awareness and responsibility at all levels.
- To fully involve all employees in EHS matters and have clear lines of communication.
- To promote and reinforce positive safe behaviours, challenging and positively modifying unsafe behaviours.
- To be a good neighbour within the community in which we operate and be committed to the prevention of environmental pollution.
- Net zero carbon by 2050 in our processes and our solutions offering

To help us achieve these objectives we expect all our employees and other persons whilst on site to act responsibly, to take reasonable steps to protect the health and safety of themselves and others at work, to maintain our EHS standards and actively participate in the implementation of this policy.

The Policy will be reviewed annually and at any other time it is considered necessary due to changes in business context, strategic direction or legislative requirements.

Signed:



Dean O'Sullivan
Managing Director

September 2022

This statement is freely available to all employees and, upon request, to any other legitimately interested party.