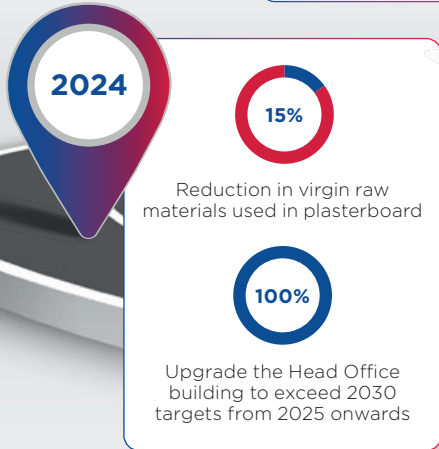
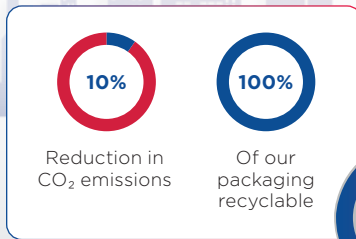


# ON THE ROAD TO NET ZERO CARBON BY 2050



### SAINT-GOBAIN 2030 OBJECTIVES

By 2030, Saint-Gobain Group is committed to:

<b>-50%</b> Water withdrawal	<b>-33%</b> In Scope 1 and 2 CO <sub>2</sub> emissions	<b>-80%</b> Non recovered production residue	<b>100%</b> Recyclable packaging with 30% recycled or bio-sourced content
<b>0%</b> Zero water discharge in areas with extremely high water risk	<b>-16%</b> In Scope 3 CO <sub>2</sub> emissions	<b>+30%</b> Virgin raw materials avoided	<b>100%</b> LCA for all product ranges



Vs 2017 data

For more information about our plans to achieve net zero carbon across all our brands, please visit: [british-gypsum.com/sustainability](http://british-gypsum.com/sustainability) or [insulation-uk.com/sustainability](http://insulation-uk.com/sustainability)

**SAINT-GOBAIN INTERIOR SOLUTIONS**

# OUR ACTIONS TO ACHIEVE NET ZERO CARBON

Our plan up to 2025 is grouped into five key areas. These include:

**Scope 1 and 2** - To reduce CO<sub>2</sub> from our operations to ensure our net-zero carbon targets are met. It includes changes being made to plant processes, infrastructure and energy used to make our products.

**Scope 3** - Working with our suppliers and customers to reduce the CO<sub>2</sub> footprint of raw materials and our transport fleet used to deliver our products.

**Circularity** - Up to 2025, our focus is on reducing, recycling and re-using industrial and site waste materials to ensure maximum efficiency of virgin material without impacting product performance.

**Customer centricity** - Working with customers to understand their needs and develop our proposition, solutions and services to support sustainable construction.

**Engaged employees** - Using learning and development to shape and change our culture on sustainability, and to support our teams to consider their environmental impact.

## 2022 Highlights

### Scope 1 and 2

✓ CO<sub>2</sub> and energy reduction targets established on site level and 3% reduction achieved

✓ Assessed all non-recovered waste by type, contractor and site

### Scope 3

✓ Our British Gypsum transport fleet is now fully bio-fuel compatible

### Circularity

✓ Increased recycled glass content in Isover UK manufactured insulation from 75% to 80%

### Engaged employees

✓ 96.5% of employees completed Environment and Energy Essentials course

✓ Sustainability ambassadors identified

### Customer centricity

✓ Identified training and information needs of our customers

✓ Established customer centricity working group to support action plan delivery

## 2023

### Scope 1 and 2

– Energy audits to be conducted across all British Gypsum and Isover sites

– Secure one renewable direct energy supply

### Scope 3

– Engage suppliers with the highest emissions and collaborate to reduce carbon in their raw materials

– Reduce our CO<sub>2</sub> emissions by 6% through transport fleet improvements

### Circularity

– Achieve 30% recycled content in all primary packaging and launch project to reduce number of single-use pallets

– Improve British Gypsum's plasterboard recycling scheme to enable a reduction in virgin raw materials used by 15%

– Research into re-usability options for PIR bearers

### Engaged employees

– Build colleagues' knowledge of sustainability and the role they play

– Conduct an 'Employee Sustainability Survey' to understand colleague perceptions

### Customer centricity

– Update and improve sustainability content on both British Gypsum and Insulation UK websites

– Create sustainability Continuing Professional Development (CPD) presentation

## 2024

### Scope 1 and 2

– East Leake Head Office building to be the first Saint-Gobain Interior Solutions building to achieve 2030 targets

– Heat and water recovery, re-use or recirculation systems, identified from 2023 audits, in trial or operational at two sites minimum

### Scope 3

– Trial electric vehicle fleet for transport of products to our customers

– Reduce CO<sub>2</sub> emissions by 3% through raw material improvements (further to transport fleet saving in 2023)

### Circularity

– Trial ways to increase recycled content in secondary and tertiary packaging

– Test and confirm recipes for all British Gypsum's plasterboards to achieve +30% virgin raw materials avoided

– Introduce new bespoke offer to reduce waste on customer sites

### Engaged employees

– Building on learnings from 2023, develop additional resources to support colleague knowledge

– Share progress and successes with colleagues

### Customer centricity

– Hold an annual sustainability leadership event

– Host four customer meetings and run two projects to help customers achieve their sustainability objectives

## 2025

### Scope 1 and 2

– Confirm energy and water supply alternatives per manufacturing site based on local opportunities with technology implementation plan

– Renewable direct energy supply operational at one Saint-Gobain Interior Solutions site (e.g. solar or wind)

### Scope 3

– Technology dependent, prepare for trial and roll-out of hydrogen transport fleet

### Circularity

– Achieve target of 30% less virgin raw materials used in British Gypsum's plasterboard products

– Production trials of British Gypsum plasterboard using demolition waste

### Engaged employees

– Build on engagement of sustainability and continue to support colleagues to ensure their wellbeing

### Customer centricity

– 90% of products (by revenue) have Environmental Product Declarations (EPDs)

– Improve the customer satisfaction sustainability score by two points (vs 2023)

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